Inside this Issue:

- 2017 Conference
- Message from Board Member
- Vendor Rep Message
- New Members
- Legislative Session Report
- Health & Safety
- $1,000 Grant Info
- Custodial Days Recap
- Workshop being offered at the 2017 Conference
- Memo Board

2017 MASMS CONFERENCE
Registration is Now Open!

Thursday October 5th and Friday October 6th, 2017
Education—Trade Show—MASMS Banquet—Entertainment - Networking
Holiday Inn, St. Cloud MN

Over 40 Educational Sessions to Select From—See Page 8 for a Full List
This year’s conference provides educational sessions that are beneficial to all areas of Building & Grounds!

GREAT TRADE SHOW Your opportunity to meet and visit with vendors. At this Expo you will find 180+ Facility Management Vendors all under one roof!

PRESIDENTS RECEPTION and BANQUET
Enjoy an evening with your peers networking, relaxing and honoring achievements.

TWELVE $500 BUILDING AND GROUNDS GRANTS TO BE AWARDED
During the Trade Show there will be drawings for twelve(12) $500 Building and Grounds Grants to be used for a building and grounds project of the schools choosing!

NETWORKING Two days to network and learn from your peers!

Wednesday October 4, 2017
Dollars for Scholars Golf Event, Sauk Rapids MN
Business Member Appreciation Reception, St. Cloud Holiday Inn

Keynote Speaker—Thursday October 5th, 2017
Tom Esch
Now Go Leap Tall Buildings
Provocative and engaging message on the less-known-but-crucial aspects of communication. Inspiring content delivered with humor and elegance.

Go to www.masms.org for registration forms, or give the MASMS office a call at 1-320-685-4585

We look forward to seeing you at the 2017 MASMS Conference!
**Take Advantage of MASMS Educational Opportunities**

Many moons ago I joined MASMS to become a more informed school leader. Little did I know how much I did not know… MASMS really is the “Tool Box” for educational facility managers who must know everything from how to keep our facilities clean, codes we all must follow, equipment maintenance, long-term facility planning, to UFARS & working with your business office. None of us can do all of this without opening our “Tool-Box” from time to time. There are many talented peers and vendors in our toolbox whenever any of us need help or ideas. Just asking a question, which can be sent to all members, you will be amazed at how quickly and how many responses you will get! Our recent Custodial Maintenance & Grounds days at the various chapters is a perfect example of one of our events where you have a chance to network with other school districts across the state, and 30 educational sessions were offered at the three events. 545 educational members & 137 vendors attended events in the Metro, No/NW, West Central, & Southern chapter! Coming this fall everyone will again have a chance to open their Tool-Box by attending our 38th annual State Conference to be held in St. Cloud on October 5th & 6th. This is no doubt one of the best educational conferences in the country with 40 educational sessions to choose from and one of the largest trade shows you will attend.

Another way to expand your skill set would be to step into a MASMS leadership role. This could be at either the chapter or state level. We also have openings on several committees, here you could be on the committee helping to shape the future of MASMS, or eventually be the committee chair! You could also take advantage of our Mentor Program. In this program, you will be paired with a seasoned school leader who has been in the trade for many years…a fantastic program to help new school leaders get their arms around the vast skillset required. At any level you might choose to participate, I can say first hand; you will get more out of it than you might expect. As Mike Remington stated in one of his recent articles, “One of the many advantages of MASMS is the tremendous networking opportunities. Many people feel that the networking MASMS provides its members is one of its greatest values as an organization”.

Currently we have openings at these positions for you to help shape the future of MASMS and our great profession:

- Committee members
- Education committee chair
- State secretary
- State vice president

In closing, MASMS is always looking for more and better ways to meet the needs of its members. In recent years we have added chapters in the Northwest & West Central areas to make it easier to attend and take advantage all that MASMS has to offer. We are currently looking into adding a Southwest chapter to reduce windshield time for members in that part of the state, allowing yet more members to take advantage of the vast educational opportunities, networking & the “MASMS Toolbox” to help you become the best leader possible!

Enjoy the rest of your summer!

Kevin

---

**Vendor Corner**

**Mike Remington, Inspec**

**MASMS Vendor Members Are a Valuable Asset**

MASMS Vendor members are a very valuable asset, not only to the school members but also to other Vendor members. Our Vendor members bring a wealth of knowledge to the organization!

Just last week we had another MASMS Vendor member at our office educate me and another engineer about G-max testing for athletic fields. While we don’t plan on providing that service ourselves, it is great knowledge and information to have that we can pass along to our clients that may have questions or be interested in it in the future. Think about it: we can sometimes provide help to our clients and potential future customers by simply referring them to another MASMS Vendor member that can help them with their problem or issue.

Take advantage of this huge amount of knowledge and experience that the MASMS Vendor members can provide you and your customers by networking and developing relationships!

---

**NEW BUSINESS MEMBERS**

Scott Irvine, FLR Sanders, Inc.
Debbie Topinkja, FLR Sanders, Inc.
Tait Osgod, Gustave A. Larson
Nick Hoffman, Safe-Latch LLC
Rob Brown, Nexus Solutions
Noah McMillan, Hiline Inc.
Pat McGrane, ServiceMaster & Superior Construction Services, Inc.
Scott Dunnwald, KFI Engineers
Vicki Snowden, TKDA
Brian Kelley, TKDA
Stephen Todd, Climate Makers
Lee Wendel, SFM Mutual Insurance Co.
Habits That Make Your Brain Work Better
Watch for each of them in the upcoming MASMS newsletters.

Maintain Motivation

Staying motivated helps to limit distractions and to maintain focus on your objective. Listen to some motivating music when you feel discouraged. Watch a motivational speech from your favorite movie to help you get your energy up. Do whatever it takes to keep your mental energy up and working towards finishing your task or moving toward your objective. If you need a break from your work, then get up and take a short walk to clear your mind. Go get something to eat and get your body recharged to try and maintain that motivation to finish your work. Sometimes, a fresh start is really what you need to finish.

2017 Minnesota Legislative Session Report
Randy Morris, MASMS Lobbyist

Facilities Funding / Maintaining the LTFM formula

Our number one priority has been to identify and advocate for the recommendations contained in the School Facilities Financing Work Group Report – February 1, 2014. Two of the eight Work Group recommendations were passed into law during the 2015 and 2016 Sessions. The new funding formulas for long-term facilities maintenance (LTFM) brought close to $200m per year in new funding.

This happened as a result of: the commitment by MASMS members Heather Nosan, Joe Arthurs, and Kevin Hildebrandt to the 2014 Work Group meetings; the testimony by MASMS members at legislative hearings; and the development of one page issue statements.

During the 2017 Session, other K-12 colleagues alerted us to the potential effort by some legislators to “rob” the LTFM funds for other K-12 initiatives. Although this rumor never played out, it did offer us the opportunity to describe Facilities needs via Action Alerts.

2017 was a Budget Session, meaning an Omnibus bill was crafted that would fund K-12 for the period July 1, 2017 to June 30, 2018. But the first draft of the K-12 Omnibus bill was vetoed, before a second Omnibus bill could be passed in Special Session. The Facilities Article (Article 5) in Chapter 5 of Special Session Laws contains core Facilities funding for the next two years, as well as one policy provision of note:

Lead in School Drinking Water – This provision requires the Commissioners of Health and Education to develop a plan to test water beginning July 1, 2018 and must be completed within 5 years. Lead testing and remediation is allowed under the 10-year facilities plan. Test results must be made public.

Not included in the Omnibus Bill were several policy bills:
HF 149, to reestablish a School Finance Work Group that would have studied funding for Facilities, as well as regular instruction and special education funding.
HF 819, to prohibit public school employees from using public funds to advocate for candidates or ballot questions or (even) pending legislation.
HF 1042, cooling tower registration.
HF 1502, crumb rubber moratorium for athletic fields and playgrounds until July 1, 2020.
HF 1727, utility consumption data collection.

Continued on Page 4
2017 Minnesota Legislative Session Report  Continued from Page 3

Omnibus Tax Bill: Chapter 1, Special Session Laws

Provisions in the Tax Bill provide an Ag School Credit that helps ensure rural students have access to updated facilities.

Day on the Hill: February 14, 2017

A very important advocacy event was again held and Rep Loon, Chair of the House K-12 Committee, addressed our group. The group discussed all current legislation and reached out to local legislators.

What we need to do now

Looking ahead, we do not have an obvious forum (like the School Financing Work Group) to advocate for Work Group recommendations not yet adopted from the 2014 report. It will be important for MASMS to consider how our core issue of Facilities funding remains highly visible. I look forward to sharing my own thoughts with you as we share ideas to maintain momentum.

2018 will be a “Policy Session,” so many of the issues that did not get added to the Omnibus bill will be back. And number one on my list would be to pass the interim School Finance study language ahead of the 2019 Budget Session.

Continuing our outreach to legislators to offer MASMS expertise as a resource and to highlight Facility needs will be critical. Continuing the exchange of information – updates from the Department, my newsletter, briefings at MASMS meetings are all components of good information flow among us.

We have talked about and I raise again for your consideration whether a Legislative 101 at one of the MASMS meetings might be valuable. We ask a lot of members in terms of advocacy and I want to be sure members are (somewhat) comfortable with the process.

Finally, a couple of thank you’s

I could not properly focus on the MASMS “view” on legislation without this core group reviewing my email updates. My sincere thanks to each of you.

A special shout out to Heather and Maureen who guided our effort after several years of dedication by Laura.

And Ruth, thank you for your guiding efforts to link advocacy with the membership.

I appreciate the confidence in my efforts on behalf of MASMS and I look forward to the year ahead.

Sincerely,

Randy Morris, MASMS Lobbyist
Health & Safety Section

The MASMS Health & Safety Committee supplies information for this section each month. If you have a specific topic you would like to see covered, just let the MASMS office know.

Health and Safety Training Challenges

Credits: Jennifer Yario, Safety and Health Magazine

Safety professionals identified the challenges they have encountered when it comes to training. Included are the most often cited challenges, as well as comments from some respondents.

1. KEEPING SAFETY TOP OF MIND AMONG WORKERS
   “Keeping workers interested, workers retaining key information learned, workers applying what they learned.”
   “Having all people take it seriously. Office employees sometimes feel it doesn’t apply to them.”
   “Taking the same training year after year gets old quickly. Even if it is changed slightly, it still won’t keep their attention.”
   “Trying to keep everyone vigilant, not complacent, about the awareness of safety issues.”
   “Refreshing the training media every year to maintain the attention of employees.”

2. BUDGET CONSTRAINTS
   “No budget for external resources. All content must be created in-house and delivered in-house as part of salary worker cost.”
   “Convincing management that better training is needed.”
   “Having the money to purchase and update materials.”
   “Getting high-level executives to see the benefit in the investment in the safety program and training.”
   “Management’s productivity mindset and financial expense initiatives.”

3. TRAINING A MULTI-GENERATION WORKFORCE
   “Maintaining interest during training sessions, for the most part with the younger generation. [They live] on YouTube, so I often add in relevant clips to enhance the interest of the topics.”
   “Covering topics with enough detail for the experienced personnel to learn and remain engaged while not overwhelming the less-experienced personnel.”
   “Balancing the learning styles of multiple generations and multiple groups of workers (sales, office, mechanics, drivers, etc.).”
   “Combating the ‘I’ve done it like this for the past 20 years and haven’t been hurt yet’ type of thinking from the seasoned construction veterans.”

4. TIME RESTRAINTS
   “Balancing minimum training requirements and the level the safety department would like to train to.”
   “Getting more than 10 people at one time in the same room.”
   “Introducing new training components in a quick, time-effective manner.”
   “It’s difficult to schedule time in an industry where overtime is a daily/weekly occurrence. That puts the cost of training on overtime.”
   “Meeting the needs for shift workers.”

Continued on Page 6
Health and Safety Training Challenges (Continued from Page 5)

5. KEEPING TRAINING FRESH

“Providing real-life reasons each year while covering like topics.”
“Making sure they actually learn (which means they apply the new knowledge back at their jobs in their work areas).”
“When it comes to online training, making sure functionality and user-friendliness is as simple as humanly possible.”
“Educating them on how the safety rules benefit them, not make their job harder.”
“Engaging the personnel so they have a ‘takeaway.’”

Link to the full Article: http://www.safetyandhealthmagazine.com/articles/15805?utm_source=july1st&utm_medium=email&utm_campaign=inThisIssue

Wacky Ideas for July!
Create a wacky celebration on a July day!
Chicken Lunch Anyone? July 6th is National Fried Chicken Day
Macaroni Friday on July 7th
Teddy Bear Picnic Day is July 10th
Pie and Coffee? Pecan Pie Day on July 12th
French Fry Break on National French Fries Day July 13th
Pass out the lollipops! National Lollipop Day is July 20th.
Chocolate Milk break on National Milk Chocolate Day July 28th

Newsletter Articles
MASMS is accepting articles for the 2017 Newsletters. Articles received before the 25th of each ninth will be considered for the following months publication. If we have too many articles, they will be held and used in an upcoming month. Please email them to: ruth@masms.org

The MN Department of Health is holding free School Indoor Air Quality Trainings statewide and via webinar.
Public schools must have health and safety programs that comply with health, safety, and environmental regulations and best practices, including indoor air quality (IAQ) management. This training will discuss the state’s best practices for school IAQ management. Non-public schools are encouraged to attend this training, follow these best practices, and develop an IAQ Management Plan.
There is no cost for this training.
The training announcement and registration form is attached and also available at the MDH site.

Employment Opportunities:
Check it out at www.masms.org
New postings weekly.
$1,000 MASMS Grant to be Awarded to a MASMS Member School District

MASMS will be awarding two school districts who are MASMS members a grant for $1,000. The project theme this year is “getting students involved in a facility and/or grounds project”. This grant will be awarded Thursday October 5, 2017 at the MASMS conference banquet. This grant is to be used in your school for a project that involves students. The project will need to be submitted to MASMS by August 15, 2017. All applications are reviewed by the MASMS Executive Board and a winner will be chosen from the submissions.

MASMS suggests that you try and involve the students if you can. Some project ideas include:
- Landscaping (trees and/or shrubs)
- Start or revitalize a nature center area
- Install a low maintenance garden
- Recycling and/or waste reduction
- Sponsoring a field trip(s) related to facility and/or grounds
- Building project

If you are interested in this opportunity please complete the following steps:
1. Identify the project—Provide MASMS with an overview of the project.
2. Provide MASMS with a timeline for the project.
3. Email this information to ruth@masms.org before August 15, 2017

We look forward to receiving your project ideas and to awarding this to one of our member schools this fall!
MASMS Custodial/ Grounds/ Maintenance Days held in June!
The Metro, Northern/ NW/ West Central and Southern events were a great success!
Over 500 attended!

Thank you to all who attended and helped with these events. A special thank you to the vendors who took their time to be at the vendor showcases and present educational sessions!
Educational Workshops being offered at the 2017 MASMS conference to pick from!

- Public Speaking & Presentations
- Preventing unnecessary lead and copper exposure in schools.
- Electrical Preventative Maintenance
- Basic fundamentals of a cooling system.
- Condensing boilers 101
- Future Energy Concerns
- Weather Tools anyone can use.
- 5 Fundamentals of Managing Ball Fields
- Tools for talking when the states are high.
- Custodial staffing levels & custodial supervision & evaluation.
- Safe & secure facilities seating and gym equipment.
- Requirements for employer electrical licensing or registering required by the state.
- All-Gender Restrooms, Maintenance
- Crisis Planning
- Active Shooter Drill, what we learned.
- Sodding of the US Bank Stadium
- Time is free, but it is priceless. 10 Cleaning tips to a faster better clean.
- The cost of masonry maintenance.
- Boiler Operator Review
- Managing a Remote Team
- Migrate to a more secure credential program for both physical and logical access control using card technology.
- Smart salting practices.
- ADA Requirements and issues for your buildings’ exteriors and grounds.
- Hidden risks & costs of long term hazardous waste storage.
- Long term facility maintenance programs.
- What is our energy management system telling us?
- Elevators
- Health & Safety 101
- Understanding, controlling & maintaining dedicated outdoor air systems.
- PERA
- Everything you want to know about mold but was afraid to ask.
- Painting in education: color’s effect on students’ learning & behavior.
- Landscape and planting for our changing climate.
- What you should know about the building code.

NETWORKING