Don’t let a great learning opportunity fall like the leaves— if you have not signed up yet for the MASMS conference, there is still time to do so!

**Wednesday Events October 2, 2019**
- Scholarship Golf Event
  - 10:00 AM  Wapicada Golf Course
- At the St. Cloud Holiday Inn & Suites:
  - 5-8:00 pm Conference Registration
  - 7:30 pm Business Member Appreciation Reception

**Thursday Events October 3, 2019**
- 7:50 AM  Conference Kickoff
- 8:00 AM  Keynote Speaker
- 9:00 AM to Noon  Educational Sessions
- Noon Lunch
- 1:00 PM  Trade Show and Drawings
- 5:15 PM  President’s Reception
- 6:15 PM  MASMS Banquet & Awards
- 8:15 PM  Entertainment

**Friday Events October 4, 2019**
- 7:00 AM  Buffet Breakfast
- 8:00 AM  Friday Keynote!
- 9:00 AM to Noon  Educational Sessions
- Noon Lunch

**Full Schedule On Page 7 & 8**

**Entertainment**
- Wednesday evening enjoy networking!
- Thursday evening after the banquet have some fun at “casino night”!
  - Try your luck at casino games or corn hole toss!

Education Members have a chance to win a $1000 B & G Grant or one of 3 $500 Grants!

Vendors have a chance to win a free booth for next year, banner ad or newsletter ad!

**Networking**
**Networking is Essential**
Conferences offer outstanding opportunities for networking. They’re ideal places to meet new people and catch up with those you already know.

**Grant Drawings**
Twelve (12) $500 Building and Grounds Grants will be given away to be used for a B & G project of the school’s choosing! If you registered for the conference, you are automatically in the drawing! A name will be drawn every 15 minutes starting at 1:15 PM on the trade show floor.

**In This Issue:**
- Conference Info 1
- Message from the Board 2
- Dealing with Change 2
- Notes from the Capitol 3
- Health & Safety 4
- Vendor Corner 6
- Conference Schedule 7
- Keep What’s Working 8
- Training Info 9
Mistakes We Make When Dealing with Change
Author: Kit Welchlin

There are three common mistakes made when dealing with change: Joining the anti-change crowd, acting like a victim, and freezing like a deer.

Joining the anti-change crowd. I learned a long time ago growing up on the farm that it was a lot easier to ride the horse in the direction it was headed. I don’t know if you have ever been on a horse that wants to go back to the barn, it’s going back to the barn. It’s an 800-pound animal. All you have is the bit and the bridle, and the more you slap it on the ears, cuss and swear, the more likely the horse will scrape you off on a tree or the barn door on the way in. It is the same way when it comes to organizational change. When the organization is changing, sometimes you may have to go along with it, because it’s a lot easier to ride the horse in the direction it is heading. So, embrace the changes, learn new skills, and don’t get thrown from the horse. Stay involved. Join a task force, a climate survey committee, or a transition monitoring team, and seize the opportunities.

Acting like a victim. Sometimes we throw a pity party and invite others to attend. We talk about how hopeless it is and how helpless we feel. Throwing a pity party doesn’t make us very appealing as a coworker or as a leader. Acting like a victim is personally and professionally damaging. We miss opportunities. We miss the chance of being respected and admired as the one who helped move change along. Acting like a victim adds stress to our lives and wears us down, and everyone around us, too. It is essential to accept the changes we face, remain productive, and have a positive influence.

Wow, it is hard to believe that the ‘19-'20 school year is here. Many of you are experiencing the end of construction projects in your districts, which is always a stressful time. Hopefully those projects all went well and you all reached your occupancy goals so you can start school on time. There always seems to be a lot of work at the end of these projects but it all seems to come together by the first day of school.

I want to sincerely thank each and every one of you and your staff for the hard work and dedication that is put into getting each and every one of our school buildings in top shape for the new school year. The smiles on the faces of the students that first day makes it all worth it.

After a summer of working hard to get the buildings ready, we are able to take a step back and take a deep breath in September before we start planning for next summer’s work. Where is a good place to do that? At the Annual MASMS Conference, of course, which takes place October 2-4 in St. Cloud. The conference provides a great place for all of us to talk about what works, what doesn’t, what successes we are having and what challenges we are facing. The Education Committee has listened to feedback from previous conferences and has laid out another awesome list of classes that will benefit everyone.

Along with our conference is our scholarship golf event on October 2nd. As a member who has a child that was a recipient of a MASMS Scholarship, I know the importance of the scholarship program and the help it provides. I know that we are all busy with our jobs and it is hard to get away for another day but please consider participating in this event to help provide scholarships for our students.

Have a great start to the new school year and see you all at the conference.
Notes from the Capitol

MDE ‘back to school’ conference -
The MN Department of Education puts on a back to school conference each August. It’s typically a gathering of superintendents and some school board members among others. MDE director of Program Finance, Dr. Tom Melcher, always provides a great overview presentation covering school finance issues. In his last presentation, he noted the trend line for LTFM compared to the alternative facilities districts. The original LTFM legislation has been phased in and so LTFM revenue projections are starting to flatten out for these school districts. Conversely, the Alternative Facilities districts continue to see their deferred maintenance revenue climb. Closing the disparity in deferred maintenance revenue was as big accomplishment a few years ago, however, the trend line is showing a fast growing disparity once again.

Adding more LTFM authority is a tricky ask of the legislature because it’s a levy program and the legislature is property tax averse. At least for levy impacts that can be directly tied back to any actions they took. Still, it’s not a fair system to have roughly half of the state’s student body in districts that have limited deferred maintenance options.

Governor’s Task Force on Education Finance –
We continue to hear about a Governor’s task force on education finance. I’ve made inquiries into MDE about the process and timelines for putting this together. I’ve asked for a MASMS representative to be included, but was told there would only be 15 slots and they have it slated. As of mid-August we haven’t seen an announcement on the formation of this task force, but we will keep looking for it. I’ve asked the MDE government affairs liaison for consideration of facility issues should the task force come together.

Safe Schools Revenue –
Part of the final E-12 omnibus education bill was a pot of $30/pupil in one-time safe schools funding. This funding is contingent on how well the state closed it’s fiscal books on June 30th. The headline figure in early July was that the state finished the last biennium at it’s close on June 30 with $636 million to the good. MDE tells me there is a lengthy reconciliation process of the state’s books that goes through the end of September. Assuming the $30/pupil is green lighted, we’re told MDE will make a one-time payment to schools at the end of October.

Ag2School bond credit –
Through the omnibus tax bill, the legislature significantly increased the agricultural tax credit for school bonds. The bond credit was increased from 40% under current law to 50% in Pay 2020, 55% in Pay 2021, 60% in Pay 2022, and 70% in Pay 2023 and thereafter, of school district debt service levy on agricultural land (excluding the house, garage and one acre). The bond credit includes all categories of general debt service levy – existing and new; voter approved and non-voter approved, and any bonds made against LTFM. Hopefully greater MN districts will see the passage rate of school bond elections improve over time with the increased credit to farmers.

Special Session chatter –
There’s always chatter about a special session for one item or another. This summer’s chatter began with the legislature’s failure to pass relief for insulin prices. With the recent mass shootings in El Paso and Dayton, Governor Walz has called on the Senate GOP majority to hold hearings on gun violence prevention measures. To date, there’s been no visible movement on any of these issues and the likelihood of a special session seems very low.

Best wishes as you get your buildings ready for school to start and I’m looking forward to seeing many of you at the October conference.

Sincerely,
Sam Walseth, MASMS Lobbyist

The “Tool Box” for Educational Facility Management Professionals
All About You:
Don’t let indecision paralyze you.

Richard Hawk

When you don’t know what to do, you tend to do nothing. I know that’s true for me. As Pulitzer Prize-winning poet and author Sylvia Plath wrote, “Indecision and reveries are the anesthetics of constructive action.”

When I’m unsure of what step to take next, I tend not to take one. Such indecision can be dangerous. Think of how important it is that employees are sure of the right action to take when they come across an unexpected hazard.

Indecisiveness is paralyzing because it doesn’t give us direction. We end up either doing nothing productive or falling for the first emotional push that sends us to do who knows what.

Decisiveness, on the other hand, is a panacea for irresolution. But what does it take to be decisive? Is there something practical that will help?

Yes, there is.

It’s important to know what you want and the outcome you’re trying to create, because having a broad picture of your goal aligns you in a purposeful direction. But you also need to know what to do when day-to-day changes or emotional roadblocks divert you from your plans. One technique that has helped me to be more decisive is the if-then – or conditional – statement process.

First, use active – not restrictive – if-then statements. For example, avoid this kind of phrasing: “If I get angry at a family member, then I won’t raise my voice.” This response isn’t as likely to change your feelings and behavior as: “If I get angry at a family member, then I will go to another room and take a few deep breaths.”

Writing out a list of your if-then statements will help them stick in your mind better than if you only think about them. However, I’ve found that, either way, they help.

Here are three of my conditional action statements:

- If I don’t feel like going to the fitness center, then I will do 15 push-ups and 20 sit-ups in my living room.
- If I’m feeling down, then I will take a walk or play my guitar. If I have writer’s block when trying to start my Safety+Health column, then I will just list the main points of the topic.

Continued on Page 5
All About You: Don’t let indecision paralyze you. (Continued from page 4)

Here are some more if-then statements that may help you take constructive action instead of feeling unsure of what to do:

- If I start to get a headache during a long meeting, then I will drink a bottle of cold water and spend a couple of minutes stretching when I get back to my office.
- If [enter name of a co-worker who bugs you here] starts to get me upset, then I will excuse myself and go to the restroom.
- If I feel exhausted or angry when I get home from work, then I will sit in the driveway for a few moments, pay attention to my emotions, and think about some of my blessings or other positive thoughts.
- If I can’t fall asleep because I’m upset or worried about something that happened at work, then I’ll get up and write down possible solutions. (My “then” for this situation also includes drinking a warm cup of soothing herbal tea.)

You’ll never have an if-then statement for everything that happens to you, but it’s easy to come up with a new action when a surprise arises. At one of my talks last year, someone started to introduce me while I still was in the back of the room greeting people. It took me by surprise and made for a slightly uncomfortable beginning because I had to rush to the front of the auditorium.

Now, “If the person is new to introducing speakers (he was), then I make sure I explain to the person that I will notify him or her when to start my introduction.” (Since that timing mishap, I always ask everyone introducing me to wait for my signal before starting.)

Whether it’s for emotional recovery or a technical glitch, knowing what you’ll do when a negative situation arises by having prepared an if-then response will go a long way toward giving you direction and helping you to be more decisive.
Mistakes We Make When Dealing with Change

Continued from Page 2

Often when we face change it is easy to fall into the pit of self-pity. Worrying about the future is silly; you are creating the future. You have the job. We should be thrilled that our organization has so much confidence in you. Put your shoulders back and take on change head-on.

Freezing like a deer. When we have endured a work environment plagued with nonstop change we do become somewhat fatigued with solving problems and making decisions. When we have made some decisions that weren’t the best, we start to play it safe. Playing it safe leads to paralysis. We lose momentum and we can “freeze like a deer in the headlights.” To make sure we don’t lose our nerve in solving problems and making decisions, we need to keep reviewing our short-term plans and long-term goals and keep pointing ourselves in the right direction. Review your organization’s mission statements and value statements to make sure your thoughts and actions are congruent with the organization’s values. When faced with change, it is natural to become cautious and play it safe. However, change is a full contact sport, and we need to practice on and off the field to sharpen our skills and keep moving forward. Take personal responsibility to develop the talents you need to protect your career.

Fall Conference a Great Opportunity to Network!

The upcoming MASMS Fall Conference in St. Cloud provides a lot of fantastic opportunities for networking. There’s the golf tournament on Wednesday before the Conference which raises funds for the scholarship program, is well attended, and is truly a great afternoon. It is also a great way to meet a lot of other MASMS members, both on the School and Business Member sides.

The Conference itself provides a lot of opportunities to network including not only the Trade Show but also the many other events such as casino night, the banquet, keynote presentations, educational presentations, vendor meeting, and other events. The Conference is a very well run and well attended event every year.

If you haven’t attended the annual MASMS Fall Conference you should truly consider attending; if it’s too late for this year then do it next year, it’s a great opportunity to network.

If you are already attending this year, I’ll see you there!

Proudly serving Minnesota’s K-12 schools for over 35 years!

MECHANICAL & ELECTRICAL DESIGN
HVAC • Plumbing • Fire Protection • Lighting • Power Distribution

COMMISSIONING/RECOMMISSIONING
New Construction • Existing Systems • Retro-Commissioning • LEED®

ENERGY SERVICES
Energy Modeling • Energy Studies

FACILITY ASSESSMENTS
Inventory Lists • Life Cycle Analysis • Improvement Costs

WHITE BEAR LAKE, MN
651.748.1100

DULUTH, MN
218-729-9202

www.hallbergengineering.com
A Minority-Business Enterprise (MBE)

The “Tool Box” for Educational Facility Management Professionals
## 2019 MASMS Conference Schedule

### Wednesday October 2, 2019

- **Wapicada Golf Course Sauk Rapids, MN**
- **10:00 am** Scholarship Golf Event
- **Holiday Inn Lobby & Conference Center**
- **5-8:00 pm** Conference Registration
- **7:30 pm** Business Member Appreciation Reception

### Thursday October 3, 2019

- **6:30 am** Registration, Conference Lobby
- **6:30 am** Hot Breakfast, Poolside
- **7:00 am** MASMS 1st Time Attendee Meeting, St. Cloud Room
- **7:50 am** Presentation of the Flag

#### Keynote Speaker Patrick Finnemore
**“Being a Champion of Change”**
St. Ben’s/Heritage Room

### Thursday Morning Educational Sessions

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:10 am</td>
<td>Basics of LTFM (AFE/H &amp; S Credit Hours) Sarah Miller, State of Minnesota</td>
</tr>
<tr>
<td>9:15 am</td>
<td>Handling Conflict in the Workplace (AFE/General Credit Hours) Mary Jo Wimmer, Trillium Leadership Development</td>
</tr>
<tr>
<td>9:30 am</td>
<td>Boilers- Live Hands on Training Select From Six Workstations (AFE/General Credit Hours) Climate Makers</td>
</tr>
<tr>
<td>9:45 am</td>
<td>Crisis Mgmt—Table Top Exercise (AFE/Health &amp; Safety Credit Hours) Jeff Godly, Hopkins Schools</td>
</tr>
<tr>
<td>10:00 am</td>
<td>Flooring—Maintenance Blind Spots (AFE/General Credit Hours) CFS Flooring</td>
</tr>
<tr>
<td>10:15 am</td>
<td>Synthetic Turf Tips &amp; Tricks (AFE/General Credit Hours) Roger Weinbrecher, MN Sodding Company</td>
</tr>
<tr>
<td>10:30 am</td>
<td>MASMS Educational Opportunities (AFE/General Credit Hours) MASMS Educational Committee</td>
</tr>
<tr>
<td>10:45 am</td>
<td>Requirements for Employer Electrical Licensing (AFE/General Credit Hours) Steve Dudley &amp; Sheldon Monson State of Minnesota</td>
</tr>
<tr>
<td>10:00 am</td>
<td>Break &amp; Networking</td>
</tr>
</tbody>
</table>

### Thursday Afternoon Events

- **11:45 pm** Vendor Lunch, Café/Legends Bar
- **12:15 pm** Educational Member Lunch & Meeting, Poolside
- **1:00 pm** Trade Show, Atrium & Kidzone Area

Drawings for twelve $500 Grants for a B & G project of the school’s choosing! You are automatically in the drawing! A name drawn every 15 minutes starting at 1:15 pm on the trade show floor. **Must be present to win!**

### Thursday Evening Events

- **5:15 pm** President’s Reception, Poolside
- **6:15 pm** Banquet & Awards, Banquet Hall
- **8:15 pm** Entertainment: Casino Night & Bean Bag, Poolside

**Casino & Corn Hole Toss Night Party**
A chance to win a Building and Ground Grant! Vendors can win a free booth for next year!

**New This Year on the Trade Show Floor ~ Scholarship Fund Raiser**
Some of the exhibitors will have prizes in their booths. Purchase $1.00 tickets, and deposit your ticket(s) into the boxes of the items you want to win! All funds raised will go to the MASMS Scholarship fund! Drawings will be at 4:00 PM.
### 2019 MASMS Conference Schedule

**Friday October 4, 2019 ~ Bright and Early at Poolside!**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30 am</td>
<td>Buffet Breakfast</td>
</tr>
<tr>
<td>7:00 am</td>
<td>Retired Member &amp; Past President Breakfast Informal Gathering</td>
</tr>
<tr>
<td>8:00 am</td>
<td>Friday Morning Keynote Speaker Chris Heeter, Dog Musher, The Wild Institute</td>
</tr>
</tbody>
</table>

"Being wild at work means having the courage to bring the gift of all of who you are to all what you do."

---

### Friday Morning Educational Sessions

**9:10 am — 10:00 am Session**

*(Pick 1 session from the 7 offered.)*

- New Frontier of Personal Privacy - From Restrooms to Locker Rooms *(AFE/General Credit Hours)*
  - Eden Prairie Schools, IEA & LHB
- Why is leadership so hard? *(AFE/General Credit Hours)*
  - Scott Clemente, Servpro
- Understanding Window and Door Security Glazing *(AFE/General Credit Hours)*
  - Garry Gerber, Heartland Glass
- Radon Mitigation *(AFE/Health & Safety Credit Hours)*
  - Joshua Kerber, MN Dept. of Health
- IAQ and Energy Efficiency Data Use—BAS *(AFE/General Credit Hours)*
  - Don Horkey, Ruairi Barnwell, DLR Group
- Cooperative Purchasing for Construction *(AFE/General Credit Hours)*
  - Kellie Erickson, Gordian
- PERA *(AFE/General Credit Hours)*
  - Sarah Fischer, Minnesota PERA

**10:00 am Break & Networking**

**10:15 am — 11:05 am Sessions**

*(Pick 1 session from the 7 offered.)*

- Balancing Energy Savings & Comfort (BAS) *(AFE/General Credit Hours)*
  - Doug Straus, G & R Controls
- Keys to Supervisor Training *(AFE/General Credit Hours)*
  - Laura Swidorski, Veritiv
- Future of Campus Video Surveillance *(AFE/General Credit Hours)*
  - Mark Blonde, Parallel Technologies
- Exterior ADA Accessibility Requirements *(AFE/General Credit Hours)*
  - Julie Quave-Peterson & Mara Peterson, Julie Quave-Peterson, Inc.
- CenterPoint Programs & Services *(AFE/General Credit Hours)*
  - Emma Ingebretsen, Charlotte Currier, Paul Albinson, CenterPoint Energy
- Improving Attendance & Health Through Good Indoor Air Quality *(AFE/General Credit Hours)*
  - Mark Bakko, Well Air Solutions
- PERA *(AFE/General Credit Hours)*
  - Sarah Fischer, Minnesota PERA

**11:15 am — 12:05 pm Sessions**

*(Pick 1 session from the 5 offered!)*

- When the leader sees nothing but tails: Leadership skills learned from the back of a dog sled. *(AFE/General Credit Hours)* Chris Heeter, The Wild Institute
- Public Speaking Do’s and Don’ts *(AFE/General Credit Hours)*
  - Mike Remington, Inspec
- Ergonomics in Schools *(AFE/H & S Credit Hours)*
  - Jens Erickson, IEA & Laura Masley, Elk River Schools
- Comparing Duct Work and the Impact on IAQ *(AFE/H & S Credit Hours)*
  - Kevin Albers, Albers Mechanical Contractors
- Air Purification Technologies *(AFE/H & S Credit Hours)* AtmosAir Solutions

**12:15 PM Lunch & Networking**

---

**New This Year Friday Morning Keynote Speaker**

Start the Friday morning out at the conference with a great breakfast. Breakfast starts at 6:30 AM for early risers!

Then sit back and enjoy our morning keynote speaker Chris Heeter. As a wilderness guide for more than 30 years, Chris Heeter brings his *Wild* perspective to help organizations work together more creatively, collaboratively, and courageously. With sled dogs, whitewater analogies, and Wild examples from a variety of work settings and studies, Chris breathes life and fresh air into topics that, frankly, could use it!

---

**Humor**

**Perspective**

**Expertise**

**Lasting**

**Different**
“Keep what’s working” philosophy saves school district significant money!

Submitted by CenterPoint Energy

Students in the Minneapolis Public School District are very adept at using technology such as Smart Boards, iPads, interactive testing modules and much more. They might, however, be quite surprised to learn that the technology keeping them warm throughout the cold Minnesota winters and heating their schools’ water supply dates back to 1913. The early 20th century was a time when such boilers were coal-fired; the first car models started to come out and when some people had electricity, but most did not. It was also a time when equipment was built to last.

“Minneapolis Public Schools’ philosophy is to not just throw out or replace old equipment but maintain what they have and use it to maximum efficiency,” said Neil Hill, the district’s General Foreman of the Pipefitters. Charged with maintaining and running the district’s oldest running boiler - a 1913 Kewanee boiler -- as well as more than 120 other boilers that date mostly from the 1940s to 1960s, Hill explains that maintaining, retrofitting and updating critical equipment with rebate-eligible parts, such as steam traps, boiler burners and turbulators, and having boiler tune-ups performed can extend the life of older equipment indefinitely.

“We’re replacing a 1978 IC burner this summer and modifying this particular boiler for the new burner, making old equipment work super efficiently and justifying this purchase through money-saving rebates,” added Hill. He adds that the boiler replacement and modification, including the dual-fuel supply piping cost the district approximately $155K, while a new, condensing boiler would require the cost of converting the building to hot water heat and would cost hundreds of thousands of dollars and noted that the condensing boilers may last only 20 years before needing replacement.

Hill added that by modifying existing equipment, the boiler gains an increase in efficiency of four to 12 percent. Custom rebates (CenterPoint) were also applied for qualifying and pre-approved projects, including raising the burners out of the brick set on the boilers and putting the heat right to the metal to increase efficiency and reduce the risk of explosion. Continued on page 10
“Keep what’s working” philosophy saves school district significant money! (Continued from Page 9)

Energy efficiency preserved and enhanced.

Energy efficiency is not lost with this older equipment. The retrofitted boiler currently operates at 86 percent efficiency, compared to 88 – 92 percent efficiency of a new condensing boiler.

“The district plans to expand the ‘don’t toss it out’ philosophy to other burners and equipment and the rebate program helps sell this concept to management,” said Hill. Hill has worked for the District since 1991 and became General Foreman in 2005. When he first started, they were not yet aware of the available CenterPoint Energy high-efficiency equipment rebate program. Paul Albinson, key account manager, CenterPoint Energy, worked with Hill and his team on steam trap repair/replacement rebates starting in 2006/2007.

“One of the ways the district ensures the longevity of their equipment is by conducting boiler tune-ups on all of their boilers bi-annually without fail,” noted Albinson. These maintenance upgrades along with a rebate-eligible stack damper, which provides more control over excessive draft, improves efficiency and qualifies for rebates.

A turbulator rebate helped increase boiler efficiencies by three to five percent. Applying this rebate furthered the district’s energy and purchase cost savings.

“Plant Maintenance operates using a proactive philosophy – prevention – prediction. We can keep it working because our teams identify and proactively serve critical and crucial assets,” said Grant Lindberg, Manager, Plant Maintenance, for the district.

Identify with IdentiSys™

Access Control
Photo ID Systems
Cards & ID Accessories
Document Finishing
Tracking Solutions
Visitor Management

Identisys
888.437.9783
www.identisy.com

WE’VE GOT YOU COVERED

Because your children’s safety is priority number one.
When severe weather demands quick decisions.
So facility management is never out of touch.

Let Our Experts Reinforce Your Communications!

ANCOM DELIVERS SOLUTIONS
SALES: 952-808-0033
RENTALS: 952-890-7570
SERVICE: 952-808-7699
ROCHESTER: 507-281-1917
WWW.ANCOM.ORG

MOTOROLA, MOTOTRBO, MOTOTRBO SOLUTIONS and the stylized M logo are trademarks or registered trademarks of Motorola Solutions, Inc. and are used under license. All other trademarks are the property of their respective owners. All Motorola Solutions, Inc. All rights reserved.
Public schools must have health and safety programs that comply with health, safety, and environmental regulations and best practices, including indoor air quality (IAQ) management. One best practice is that public schools have an IAQ Coordinator. This training will discuss the state’s best practices for school IAQ management. Continuing education credits are available for several licenses. There is no refresher training requirement, but school staff are encouraged to attend every few years. Course content is updated every year. Non-public schools, service providers and other stakeholders are also encouraged to attend.

**CPS Class Scheduled for January 29-30, 2020**  
St. Cloud MN

The CPS certification is part of the requirements for the MASMS Certification Program.

We have 15 openings available for this class. The AFE fee for this training and examination is $500. MASMS covers the cost of hotel. Study materials will be sent to you when you register. The first day of the class, and the morning of the 2nd day is a review of those materials. The afternoon of the 2nd day is the exam.

**How to register:**
Email the MASMS office that you will be applying for this class (ruth@masms.org) and you will be emailed the application. Fill out the application and send it back with the $500 check (or credit card info) to the MASMS office (you should give yourself at least 5 weeks of study time).

**School Indoor Air Quality Training**

Public schools must have health and safety programs that comply with health, safety, and environmental regulations and best practices, including indoor air quality (IAQ) management. One best practice is that public schools have an IAQ Coordinator.

This training will discuss the state’s best practices for school IAQ management.